

Irrelevant & Sensitive

Volunteer Whistleblower

SH/SC had received confirmation last week that the individual who had raised the concerns, was happy for the issue to be closed. As there had been MP involvement, also confirmed to MP that the issue had been closed. Teams involved had also been informed.

NNU

Discussed above (Review of the minutes). Members agreed conversation with IH should be logged and issue cross referenced on the SoS spreadsheet.

Orthopaedics letter

A member of the Orthopaedic Medical Team had raised concerns in a letter to Ian Harvey, who in turn had raised it with SH. Concerns were in relation to the behaviour of a fellow colleague within the specialty. IH had had a formal conversation with the individual named in the letter and at this stage is not proceeding with any other actions, apart from a letter to reflect the discussion. IH happy to close it, and monitor if anything further comes to light. AH asked about the role of this Committee in these instances, whether this had followed process, and if the Committee should have oversight and agree whether it was appropriate to close it. SH replied that she had seen the original letter, which had not been circulated out as it needed scanning. IH had also addressed the inappropriate language used by the colleague and other elements outside the letter that IH had picked up. SH to check with IH that he had spoken to the letter writer to ensure they were happy with the outcome.

SH

Members were then asked if they had any other issues to share and add to the SoS spreadsheet.

Endoscopy

AK informed members that two members of staff had come in to see her on their day off. AK had reviewed their concerns relating to culture and behaviours and asked them if they wanted to go down the SoS route or for the Senior Manager to look into it. The members of staff opted for AK to ask the Senior Manager to look into it and address it discreetly. This has subsequently happened and had resulted in a positive outcome. AK had received a letter from the members of staff that she met with.

Student Nurse/Paediatric Unit

Student Nurses on the Unit had raised some serious concerns (culture/poor attitude). SH's Team had been involved from a Placement Education perspective and AK's Senior Team had also been involved. Achieved a positive outcome, and AK had received a piece of reflection from the people involved. Students who had raised their concerns were happy with the outcome and improvements made, and hopefully it would not impact on future recruitment to the Unit.